

TEMPORARY REGISTERED PEER SUPERVISOR (RPS)

This application is provided to Supervisors that are currently working or looking to work with Peer Recovery Support Specialists (PRSS) in their organizations and provide appropriate and effective supervision so that the supervisor can approve and sign off on the PRSS 500 volunteer/internship and/or working hours required by the state of Nevada Certification Board. The supervisor may or may not have lived experience but is familiar with the Peer Recovery Support Specialist's role, job task and requirements. This is a non-reciprocal credential offered at the state level. All applications must be submitted to the Nevada Certification Board for review and approval.

Registered Peer Supervisors provide guidance and support to the peer worker to promote competent and ethical delivery of services and support through the continuing development of the worker's application of accepted professional peer work knowledge, skills, and values.

Registration Time Period: The Temporary RPS credential is only valid for 6-months from the date approved or at the time the Nevada Certification Board publishes new requirements for PRSS Supervisor certification and as long as other licenses or certifications remain in good standing.

Supervisor Role:

- Supervisor has a written job description and responsibilities of the PRSS and understands what a PRSS is and what they are not.
- Supervisor understands the requirements needed for a PRSS to be certified are provided in the 46-hour PRSS training and are based on the (4) learning domains set forth by the International Certification and Reciprocity Consortium (IC&RC) and the Nevada Certification Board: Advocacy, Mentoring and Education, Recovery and Wellness, Ethical Responsibility.
- Supervisor understands that the PRSS is required to demonstrate the learning domains during their 500 hours of volunteer and/or working hours and 25 of those hours will need to be directly supervised.
- Supervisor provides the appropriate orientation (e.g. policies/procedures, employee handbook) when onboarding a PRSS volunteer/intern/employee.
- Supervisor is aware of the core competencies of supervision and has the skills and knowledge that are required to provide effective supervision to peer workers who are helping individuals living with substance use and/or mental health challenges.
- Supervisor's role is building and maintaining a trusting professional relationship with the PRSS and helps them meet job performance goals.
- Supervisor's role is to ensure not to take on the role of a therapist/counselor while working with the PRSS.
- Supervisor will maintain appropriate confidentiality of information disclosed during supervision that meets legal and professional requirements in order to assure a successful supervisor-to supervisee relationship.
- Supervisor will evaluate and provide feedback of the PRSS job performance in various settings (e.g. with the people they serve, team members and other agencies) using a variety of techniques (observation, review of progress notes, and discussions with people served) in order to ensure that the PRSS are helping people meet their goals, interacting in a peer-to-peer fashion, and working with the PRSS scope of practice.
- Supervisor understands and supports the core values of peer support by building and maintaining effective relationships with the PRSS who acknowledge their role and experience, while maintaining the expectations of the workplace.
- Supervisor establishes professional relationships based on mutual respect and recovery principles and ideals that promote an environment in which the PRSS efforts to self-monitor and take care of their recovery and own wellness is supported and encouraged.

Application for Temporary RPS
Please print, sign and submit to NCB

What credentials do you currently hold? _____.

If applicable, license # and expiration date: _____.

Do you hold or have you applied for the Certified Peer Recovery Support Specialist credential?

YES NO

If Yes, certification # on PRSS certificate and expiration date: _____.

Today's Date: _____ Date of Birth: _____

Male Female Transgender I prefer not to answer

Pronouns _____ I prefer not to answer Ethnicity _____ I prefer not to answer

First Name: _____ Last Name: _____

Home Address: _____

City: State: Zip: _____

County: _____

Cell Phone: _____ Home Phone: _____

Email: _____

Position/Title: Employer: _____ **(required)**

Supervisor/Manager: _____

Employer Address: _____

City: State: Zip: _____

Work Phone Ext: _____

If NCB needs to contact you, please indicate your preference: Email Phone

I hereby attest that the information presented in this application is true to the best of my knowledge. I further understand that submitting falsified information or violating the NCB Principles and Guidelines for a Licensed Professional or Certified Peer Recovery Support Specialists will rescind and nullify this Registration and my Approved Peer Supervisor status. By my signature below I agree to support the Peer Recovery Support Specialists whom I supervise achieve these ethical standards in their practice.

I also agree when the peer supervision training becomes available I will attend to receive the appropriate credentials.

Print Applicant's Name

Applicant's Signature

Date

PRINCIPLES AND GUIDELINES FOR PEER RECOVERY SUPPORT SPECIALISTS

A Certified Peer Recovery Support Specialist's sole mission is to help individuals who are in or seeking recovery from substance use and/or mental health challenges. To that end, the Peer Recovery Support Specialist will meet people where there are to remove or overcome obstacles to recovery and help individuals find and get connected to resources to initiate the recovery process. The Peer Recovery Support Specialist's actions will be guided by the following core recovery values and service guidelines.

- **Gratitude & Service:** Carry hope to individuals, families and communities
- **Recovery First:** All service hinges on personal recovery
- **Use of Self:** Know thyself; be the face of recovery; tell your story
- **Capability:** Improve yourself; give your best
- **Honesty:** Tell the truth; separate fact from opinion; when wrong, admit it
- **Authenticity of Voice:** Accurately represent your recovery experience and the role from which you are speaking
- **Credibility:** Walk what you talk
- **Fidelity:** Keep your promises
- **Humility:** Work within the limitations of your experience and role
- **Loyalty:** Don't give up; offer multiple chances
- **Hope:** Offer self and others as living proof; focus on the positive– strengths, assets, possibilities
- **Dignity and Respect:** Express compassion; accept imperfection; honor each person's potential
- **Tolerance:** "The roads to recovery are many." (Wilson, 1944)
- **Autonomy and Choice:** Recovery is voluntary; it must be chosen
- **Discretion:** Respect privacy; don't gossip
- **Protection:** Do no harm; do not exploit, protect yourself; protect others; avoid conflicts of interest
- **Advocacy:** Challenge injustice; be a voice for the voiceless; empower others to speak
- **Stewardship:** Use resources wisely

By my signature below I understand and agree to support the Peer Recovery Support Specialists whom I supervise achieve these ethical standards in their practice.

Applicant's Signature

Date

International Certification & Reciprocity Consortium Standards for Peer Recovery Support Specialist (PRSS)

Experience: 500 hours of volunteer or paid work experience specific to the domains:

Domain 1: Advocacy

Domain 2: Recovery and Wellness

Domain 3: Mentoring and Education

Domain 4: Ethical Responsibility

Education:

- High school diploma or jurisdictionally certified high school equivalency (GED).
- 46 hours specific to the domains with 10 hours in each of the domains of Advocacy, Recovery and Wellness, Mentoring and Education and 16 hours in the domain of Ethical Responsibility.

Supervision: 25 hours of supervision specific to the domains. Supervision must be provided by an organization's documented and qualified supervisory staff per job description.

Examination: NCB must require all applicants to pass the IC&RC PR (Peer Recovery) Examination. *

Code of Ethics: The applicant must sign a peer recovery specific code of ethics statement or affirmation that the applicant has read and will abide by the code of ethics.

Nevada Certification Board (NCB) Checklist

- Sign and date completed RPS Application
- Sign Principles and Guidelines
- Send copy of License and/or PRSS certification (*if applicable*)

When the application is approved, you will be notified by email. Your certificate will be emailed within 45 days. Applications are reviewed by the Peer Advisory Committee on the first Monday each month. If there are any problems with the application, you will be notified by email or phone. Keep a photocopy of the entire application. Send your completed application, copy of License and/or PRSS certificate, if applicable to npowell@casat.org.

Nevada Certification Board

ATTN: Peer Advisory Committee

Website: nevadacertboard.org

Email: contactus@nevadacertboard.org